



Vienna, September 13-16, 2012

Face the Challenge: Market Innovation and Channel Diversification

Program



Welcome to the 35th ESMA convention

Dear Fellow Friends and Members,

It is a great pleasure for me to welcome you to the 35th Convention of ESMA in Vienna.

This convention will offer a wide scope of information and thoughts and hopefully generate new, powerful ideas to find new promising channels and concepts to markets.

Vienna is a place full of inspiration and a cross road of European cultures, which is dating back in the times of an empire of many nations.

Therefore I think it is a place well suited to host the 35th anniversary and to stimulate exchange and building new relations.

This year we have a new element of match-making together with our friends at GEFA — adding another flavour to the convention.

As president of ESMA I appreciate all the member contributions, which have built ESMA in the last decades. I thank the Austrian members, who supported this convention to be created.

It is great to meet you in Vienna!

Bertrand Jacoberger ESMA president





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Convention Program



Thursday, September 13th

10.00-18.00 Golf at Föhrenwald

Please note, that the Golf Course is about 40 km far away from the Hotel, therefore we need to leave the hotel at 08:30!

A pleasant atmosphere with a high level of service awaits you, along with very good course quality and a good sporting niveau. The GC Föhrenwald is in its natural state and an oasis of peace. The naturally protected Sousliks can be seen on the fairways.

Meeting point: HOTEL LOBBY / the bus will leave at 08:30

Organisation: Christine Schönowitz Coming back from golf about 18.00



Vienna's markets are in season throughout the year, reflecting the charisma of the city at all times.

Meeting point: HOTEL LOBBY / the bus will leave at 16:00

Organisation: Klaus Smuda Coming back about 18.00

19.00—21.30 Welcome, get together "German Exporters Night"

Registration and a warm welcome to all our participants!

Meeting point: GLORIETTE BAR

Friday, September 14th

09.30-18.15 Business Conference

10.00—14.00 Partners on tour: "The Palace of Schönbrunn"

Schönbrunn Palace is part of the World Cultural Heritage and Austria's most visited sight. Guided tour including lunch in the Zoo.

Meeting point: HOTEL LOBBY / at 09:45 Your guide: Ms. Rebekka Meister

19.30 Gala Dinner — HAPPY BIRTHDAY, ESMA

Meeting point: BALLROOM





















Convention Program



Saturday, September 15th

10.00-12.00 Annual General Meeting

Meeting room: ÖSTERREICH/UNGARN



12.00-15.00 Explore Vienna by your own



15.00—22.15 "A View from the Top" and "Spirit & Wine" at Klosterneuburg

We are going by bus, having a tour through Vienna and coffee on the top of (which is a surprise!)

After coffee the bus brings us to Klosterneuburg



Faith

Klosterneuburg Monastery

The origins of Klosterneuburg Monastery go back to Margrave Leopold III, who in 1113 relocated his residence to Klosterneuburg and in the following year fulfilled a vow by founding the monastery (as recounted in the Legend of the Veil).



Wine

Klosterneuburg Monastery's wine shop is a special attraction for all lovers of outstanding wines. In the Müstingerkeller cellar, built around 1300, historic building materials and modern architectural details combine to create the perfect ambiance for the refined enjoyment of wine.



"Heuriger"

Being together at a typical Austrian Heurigen.



Meeting point: HOTEL LOBBY / departure of the bus at 15:00

Sunday, September 16th

We say: "SERVUS" and wish you a good trip home!



Business Conference



Face the Challenge: Market Innovation and Channel Diversification

08.00—09.30 Meet GEFA members for new business opportunities



09.30—09.45 Opening ESMA President Bertrand JACOBERGER

09.45—11.00 Key note speaker "The Value Chain Revolution" Hans Eysink SMEETS World-Wide Retail Strategy Consultants



Hans Eysink Smeets is one of the most sought-after catalysts in change processes in retail all over the world. In regular retail, in fast moving consumer goods, retail banking, post offices, automotive retail. His projects have taken him to 32 countries on 5 continents. He is very much at home when chaos reigns, whenever a retail sector is in a phase of fundamental change, when old thinking has lost its effectiveness. At www.eysinksmeets.com you will find much more details; client list, dozens of client references, what we do, who we are, etc.

11.00—11.15 Coffee Break

11.15-12.15 "Trading in a Multi-Channel World" David SHUKRI,





namic UK convenience sector and the large scale supermarket environment. In 2004, he joined Sainsbury's and went on to hold a number of supply chain and commercial roles covering fresh, frozen and non-food categories. He then joined Musgrave Retail Partners as trading manager for fresh meat and poultry before his move to IGD.

12.15—13.00 "Airporttrade – a channel of difference" Lutz NATONEK, Travel Retail Experts Ltd.



Since 1988 in Duty Free/Travel Retail. Holding different positions in Marketing and Sales with British American Tobacco, Weitnauer and R-Trade. Co-Founder of Travel Retail Experts in 2009. The company represents various products in Travel Retail and assumes a consulting role for companies seeking a foothold in this prestigious and much specialised sales channel.

13.00—14.00 Lunch



Business Conference

14.00—15.15 Markets with perspective:

Personal experiences of ESMA members involved

Handling discount structures successfully

Peter KORSMIT

Peter was a member of EFBA since 1987 till 2000, member of the ESMA board for 5 years and ESMA president in 1998.

Organic markets are maturing

Andrius SAMAITIS / VILANDRA

Founder and Chairman of the Board of VILANDRA. Founder and Director of BIOSALA - Natural and Organic Product Retail Store Chain. VILANDRA: ESMA member since 2001.

From niche to trend - Japanese Food

Chih-Sung MA / YAMA Products BV

Yama, an entrepreneurial company bringing the best tasting ingredients and food products from Japan since 1952. YAMA Products BV joins ESMA since 2008.

Modern confectionery for new consumers

Bertrand JACOBERGER / SOLINEST

Bertrand is the owner of Solinest which was established in 1932. Today Solinest is the trusted distributor of the world's leading brands of confectionary, biscuits and hot drinks in Europe. SOLINEST: ESMA member since 2006; Bertrand is actual president of ESMA and was president in 2010.

15.15—15.30 Coffee break

15.30—16.30 Interactive—Group Work

- * Chose your SPEAKERS / TOPICS / GROUPS
- * Share your thoughts
- * Find the essence of the topic

16.30—16.50 Findings of Group Work

The key learning — message

Presentation

17.00—18.00 "Distributor selection process: What manufacturers really want to know"

what manufacturers really want to know

Greg SEMINARA, Export Solutions

His career spans executive positions with Procter & Gamble, Clorox, and Acosta Sales. Greg Seminara has assisted more than 200 CPG/FMCG companies find distributors in Europe, Latin America, Brazil, China, India, Mexico, Middle East and the USA.











Participants



Tobacco Holding Group – Lirim Fezollari * Suela Bisha	Albania
Walden Farms International – Andrew Weinmann	Australia
A. Darbo AG – Roland Huter	Austria
A. Darbo AG – Matthias Darbo	Austria
CSM Unternehmensberatung – Christine Schönowitz * Franz Schönowitz	Austria
ESMA – Klaus Smuda * Friederika Smuda	Austria
Maresi Austria GmbH – Sabine Schwaiger * Jochen Buchner	Austria
Maresi Austria GmbH – Rainer Doppler	Austria
Maresi Austria GmbH – Ursula Trattner	Austria
Maresi Austria GmbH – Friederike Krall	Austria
Valora Trade Austria GmbH – Claus Holzleitner	Austria
Valora Trade Austria GmbH – Hubert Wagner	Austria
Your Food Brands GmbH – Robert Mair * Siliva Mair	Austria
P.A.B. Benelux – Ludo Sleurs * Mia Selis	Belgium
Elgeka Ferfelis Bulgaria Ltd – Latchezar Krastev	Bulgaria
EMCO spol s.r.o. – Zdeněk Jahoda * Blanka Jahodová	Czech Republic
EMCO spol s.r.o. – Jana Vyskocilová	Czech Republic
EMCO spol s.r.o. – Lucie Jahodová	Czech Republic
Rose's Cordial Mixer – Jakob Vallentin	Denmark
Valora Trade Denmark A/S – Carsten Ørnbo * Pia van Gaever Ørnbo	Denmark
Lejos OY – Kaius Juuranto	Finland
Lejos OY – Jouni Kesseli	Finland
Lejos OY – Oskar Lindroos	Finland
OY Arho Nordic Ab – Henrik Hemmilä * Anu Suonto	Finland
OY Trans-Meri AB – Ann Marie Didrichsen	Finland
SAS Ginko – Olivier Bonnel	France
Solinest – Bertrand Jacoberger	France
Solinest – Jean Tanguy	France
Aroma Snack GmbH – Jochen Krumm * Lisa Krumm	Germany
Art Project GmbH, Cola Rebell – Armin Wahl	Germany
Costa Meeresfrüchte GmbH – Carmen Flügger	Germany
DIWA Sweet – Walter Dittmann	Germany
DMV Diedrichs Markenvertrieb – Dirk Bichels	Germany
Fürsten-Reform – Michel Zwering	Germany
FZ Foods AG – Wolfgang Straka	Germany
German Sweets – Carsten Bernoth	Germany
Geschäftsstelle GEFA – Holger Hübner	Germany
Geschäftsstelle GEFA – Salome Korte-Chanturia	Germany
Hanns G. Werner GmbH Co. KG – Holger Werner	Germany
Hanns G. Werner GmbH Co. KG – Christina Werner	Germany
Hengstenberg GmbH & Co. KG – Rosemarie Rinner	Germany
Hengstenberg GmbH & Co. KG – Thomas Groiss	Germany
Importhaus Wilms GmbH & Co KG – Krick Marcus	Germany
JG Niederegger GmbH & Co KG – Willi Meier	Germany
JG Niederegger GmbH & Co KG – Swantje Rehse	Germany
Rausch Schokoladen GmbH – Olaf Büttner	Germany
Rausch Schokoladen GmbH – Marc Verständig	Germany
Travel Retail Experts – Lutz Natonek * Barbara Natonek	Germany



Participants

Wilh. Gruyters GmbH & Co.KG - Helwig Gruyters Germany Zentis GmbH & Co KG - Marc Zimmer Germany Flavour Factory SA – Christos Dedoussis Greece **Greek Land Foods Ltd** – Peter Nikolaou * Ioanna Varvarigou Greece Robt. Roberts Ltd. – Gerry Murphy * Fiona Murphy **Ireland** SHS Sales & Marketing (Ireland) – David O`Neill * Fionnuala O`Neill **Treland** Lithuania Vilandra UAB – Andrius Samaitis **Netherlands Bickery Food Group BV** – Henk Wielinga **Netherlands Eysink Smeets** – Hans Eysink Smeets **Netherlands Peko Holding BV** – Peter Korsmit * Marijke van Oirschot Pop & Sweet Company BV - Ronald de Jong * Ing de Jong **Netherlands** YAMA Products BV - Chih-Sung Ma * Nicole Ma **Netherlands** L.M.I. Foods Ltd - Laurence Irvine * Anne Irvine Northern Ireland **HAUGEN-Gruppen Nordic AS** – Jan E. Jørgensen * Lena Jørgensen Norway **HAUGEN-Gruppen Nordic AS** – Peter Ravn * Elisabeth Ravn Norway Jensen & Co AS – Christine Bugge Jensen Norway Jensen & Co AS – Marianne Bjørnebekk Haslund Norway **DeCare sp z o.o**. – Wojtek Szala * Ewa Szala Poland **Procer Company** – Vasile Piticas Romania **Procer Company** – Daniel Grigore Romania Arvid Nordquist HAB - Ola Liljeqvist Sweden **Arvid Nordquist HAB** – Thomas Hummelgren Sweden Empire AB – Per Biörkman Sweden Bolton Swiss SA - Attilio Boni Switzerland **Bolton Swiss SA** – Gennaro Auricchio Switzerland Gustav Gerig AG - Ulrich Meier * Cornelia Meier Switzerland Hero AG - Rainer Naef Switzerland Promena AG - Moritz K. Weber Switzerland Valora Management AG – Axel Minder Switzerland Switzerland Valora Management AG – Marcel Wegmann Asnova Holding / SAV Service – Borys Zhuchiy Ukrain TDS - Denis Chistyakov * Anna Chistyakova Ukrain **Grace Foods UK Limited** – George Phillips **United Kingdom Grace Foods UK Limited** – Karolina Szotek **United Kingdom** IGD - David Shukri United Kingdom

Grace Foods UK Limited – Karolina Szotek

IGD – David Shukri

IGD – René Schneider

Petty Wood – John Potter * Sam Potter

Robinson Young Ltd – Michael Robinson

SHS Sales & Marketing Ltd. – John Stewart * Nikki Stewart

Worldwide Brands Ltd – Martin Wathes * Marilyn Wathes

Worldwide Brands Ltd – Richard Delahaye * Susan Delahaye

United Kingdom

Export Solution – Greg Seminara * Frances Seminara USA

McIlhenny Company – Peters Martijn USA